

Sustainability Policy Statement

Future Cleaning Services believe that we should conduct our affairs in an open & ethical manner, treat our employees fairly & nurture their talents, and play an active role in supporting the community in which we operate. Future Cleaning Services is committed to building a sustainable business, which is measured not only in economic terms but also in the terms of environmental & social impact.

Future Cleaning Services has certain core values that are expressed in the principles set out below.

Environmental responsibility

Future Cleaning Services recognises that it has a role to play in ensuring that it manages its environmental impacts to reduce any negative effects it may have.

In order to achieve this, the Company & its employees will:

- Seek to integrate the identification & management of environmental issues within the Company's everyday business practices striving to ensure environmental improvements go hand-in-hand with reduced costs & increased efficiency.
- Give full consideration to the management of key environmental impacts & seek to reduce these by the use of effective waste management systems, design techniques & selection of suppliers.
- Promote good environmental practice through its products & services and its supply chain.

Economic matters

Future Cleaning Services aims to conduct its business in a straightforward, open manner, honestly & in good faith free from fraud or deception.

In order to achieve this, the Company & its employees will:

- Comply with all relevant laws & regulations that apply to the business.
- Seek to generate sufficient profit to meet the needs of a growing & developing Company to enable investments to be made for the improvement of all stakeholders.
- Seek mutually beneficial commercial relationships with third parties with whom they do business.

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- Seek to develop new products that have increased benefits for our customers & the environment throughout their life cycle.

Social responsibility

Future Cleaning Services seeks to create an environment which attracts & retains employees of the highest calibre & in which employees will feel valued for their contribution to the Company's performance.

In order to achieve this, the Company & its employees will:

- Provide a safe working environment for its employees & ensure that employees fully understand their own responsibilities as regards health & safety matters
- Provide a framework including any necessary training, which will assist employees to develop their capabilities.
- Provide its employees, where appropriate, with the opportunity to engage in activities that will benefit the industry & the community at large.
- Offer employment opportunities in a fair & equal manner regardless of race, colour, gender, sexual orientation or religious beliefs.
- Implement & observe codes of conduct, which are designed to protect employees from harassment or discrimination in any form, and provide equality of opportunity.



Charles Chisholm
Chief Executive

1st February 2019

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